

Haldia Government College

(Affiliated to Vidyasagar University)

Programme Specific Outcome (PSO) & Course Outcome (CO)

**Curriculum & Credit Framework for Undergraduate Programmes
(CCFUP), 2023 & NEP-2020
(w.e.f. Academic Year 2023-2024)**

**Name of the Programme: MDC-01T: NGO & its Operations.(Credits 03
(Full Marks-50)**

Year of Introduction: 2023

Programme Specific Outcome (PSO):

- ❖ To introduce the students of NGO Sector and provide an overview of NGOs.
- ❖ Understand the concept of NGO, its types and registration procedure.
- ❖ Ability to critically analyse the challenges faced by the NGOs.
- ❖ Analyse the various schemes provided by the government as well as private funding agencies.
- ❖ Understand the process of projects and its management.
- ❖ Develop Knowledge and Skill with regards to fund raise strategies.
- ❖ To provide basic managerial training for NGO personnel.
- ❖ Take up social work as a career or join to NGOs.
- ❖ Be familiar with basic procedures of research.
- ❖ Analyse social behaviour and determine the effects on society.

SEMESTER-I

MDC-01T: NGO & its Operations

Course Outcome:

Unit 1: Introduction: Concept and Functions of NGOs

1.1 Concept of NGOs:

Definition and meaning of NGOs, Historical evolution of NGOs, Role and significance of NGOs in society

1.2 Functions of NGOs:

Social welfare and development activities, Advocacy and awareness campaigns, Empowerment and capacity-building initiatives

Unit 2: Types and Characteristics of NGOs

2.1 Types of NGOs:

Charitable NGOs, Service NGOs, Advocacy NGOs, Operational NGOs, Networking NGOs International NGOs (INGOs), Community-Based Organizations (CBOs)

2.2 NGO Characteristics:

Non-profit nature, Voluntary participation, Private initiative, Independence and autonomy, Social objectives

2.3 Strengths and Weaknesses of NGOs

Advantages of NGOs in development work, Challenges and limitations faced by NGOs

Unit 3: Strategic Planning and Leadership in NGOs

3.1 Planning and Leading a Team:

Importance of strategic planning in NGOs, Setting goals and objectives, Formulating action plans, Effective team leadership and management

3.2 Conflict Resolution:

Understanding conflicts in NGO settings, Conflict resolution techniques, Promoting harmonious work environments

Unit 4: Issues Related to NGO Operations

4.1 Concentration of Power, Staff, and Accountability:

Power dynamics within NGOs, Ensuring transparency and accountability, Staff management and motivation

4.2 Fundraising:

Importance of fundraising for NGO sustainability, Fundraising strategies and techniques, Ethical considerations in fundraising activities

Unit 5: Funding Agencies and Schemes

5.1 National Bank for Agriculture and Rural Development (NABARD):

Overview of NABARD and its role, funding opportunities for rural development projects

5.2 National Human Rights Commission (NHRC)

Understanding the role of NHRC in protecting human rights, Collaboration opportunities for NGOs

5.3 Schemes for NGOs under the Government of India:

Introduction to various government schemes and programs, Eligibility criteria and application procedures for NGO participation

• **Suggested Readings:**

1. Abebe, Desset., 2011, *Effects Of Regulatory Mechanisms On The Function Of Human Rights*

NGOs: Regulating The 'Right To Association'...To Foster Or To Tamper? London: Lap Lambert

Academic Publishing.

2. Alsop, Ruth., & Kurey, Bryan., 2005. *Local Organizations in Decentralized Development: Their*

Functions and Performance in India (Directions in Development), World Bank Publications.

3. Anita, Abraham. 2015. *Formation and Management of NGOs (Non-Governmental Organizations)*, 4th ed, Universal LexisNexis.

4. Baur, Dorothea., 2011. *NGOs as Legitimate Partners of Corporations: A Political Conceptualization: 36 (Issues in Business Ethics)*. India: Springer.

5. Baviskar, B.S., 2001, "NGOs and Civil Society in India" in *Sociological Bulletin*, Vol 50, No 1.

6. Chandra, Snehlata., 2003. *Guidelines for NGOs Management in India*, Kanishka Publishers Distributers.

7. Chandra, Snehlata., 2007, *Non-Governmental Organisations: Structure, Relevance and Function*, Kanishka Publishers.

8. Dobriyal, N.C., 2009. *NGOs and Government Organisation: Role, Duties and Function*. Sumit Enterprises.